

Adding value to your business



**The benefits of cooperating
with leading recruitment
agency Antal Central Asia**

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ABOUT ANTAL CENTRAL ASIA & CAUCASUS



Antal Central Asia & Caucasus is a leading international discipline-focused recruitment company. We are an important part of **Antal International**, global recruitment company, with **145 offices** around the world.



Annually we placed
1000+ candidates



50+
Antal consultants
in the Central
Asia&Caucasus region

OUR SERVICES:

- Middle Management Recruitment
 - Executive Search
- Entry Level Staff Recruitment
 - Mass recruitment
 - Outsourcing, Contracting
- RPO (Recruitment process outsourcing)
- Customized Labour Market Surveys
 - Personal Profile Analysis
 - Trainings
- Outplacement (Assisting dismissed employees)
- Additional services (trainings, assessment)
 - Career consulting

85% of our clients are international companies

98% of our placed candidates pass probation

2 physical offices in the region: Almaty, Tashkent, remote work for Azerbaijan, Armenia, Mongolia and Kyrgyzstan.



Recruitment



Executive Search

Antal Central Asia delivers executive search services focused on identifying and attracting top-tier leadership talent for key management positions. We leverage a unique proprietary database of senior-level candidates, combined with targeted market mapping and discreet outreach, to secure executives with proven strategic impact. Our approach ensures strong alignment with business goals, company culture, and long-term leadership success.



Middle Management Recruitment

We specialise in the recruitment of middle management professionals across a wide range of industries. Our database includes over 550,000 qualified candidates, enabling us to efficiently match talent to specific business needs. Core functional areas include sales and marketing, logistics, finance, back-office functions (HR, legal, administration), production, e-commerce, IT and other key disciplines.



Mass Recruitment

Antal Central Asia delivers large-scale recruitment projects designed to support business growth and operational expansion. We have extensive experience in high-volume hiring across retail, administrative roles, sales, logistics, and other operational areas. Our structured processes and scalable sourcing strategies ensure speed, consistency, and quality in mass recruitment delivery.



Other services



Outstaffing

Antal Central Asia provides outstaffing solutions that allow companies to engage talent without increasing internal headcount. We take full responsibility for employment administration, payroll, and compliance, enabling clients to stay focused on core business objectives. This model ensures flexibility, cost control, and reduced operational risks.



Salary Surveys

We deliver comprehensive salary surveys and labour market insights to support data-driven decision-making. Our reports cover compensation benchmarks, benefits, and hiring trends across industries and functions. This enables companies to build competitive remuneration strategies and strengthen their position in the talent market.



[More information about annual Job Market Overview](#)



Training & Development

Antal Central Asia delivers tailored training programmes designed to enhance employee performance and support business growth. We conduct training in recruitment, soft skills development, cross-cultural communication, and other key areas relevant to modern organisations. All programmes are practice-oriented and focused on delivering measurable business outcomes.

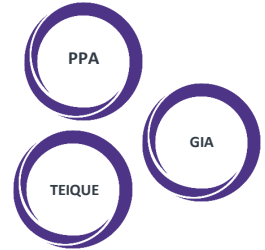


Other services



Candidate Assessment (Tests)

We provide structured candidate assessment services to support more accurate hiring decisions. We conduct assessments using the Thomas International system, including DISC, emotional intelligence (TEIQue), GIA (General Intelligence Assessment), and other tools. This approach allows us to evaluate behavioural styles, cognitive abilities, motivation drivers, and potential risks, helping companies make more informed hiring decisions.



Outplacement

Our outplacement services support companies during organisational changes, restructuring, or workforce optimisation. We help employees transition to new career opportunities through career consultations, CV preparation, and interview coaching. This approach reduces reputational risks and maintains employer brand integrity.



HR Consulting (HR Audit)

Antal Central Asia offers HR consulting services with a focus on HR audits and process optimisation. We analyse existing HR structures, policies, and practices to identify gaps, risks, and areas for improvement.



Recruitment process outsource (Implant recruitment)

Recruitment Process Outsourcing (RPO), including implant solutions, where our consultants work as part of the client's internal team. This ensures close alignment with hiring goals and faster, more efficient recruitment processes. The model is ideal for ongoing or high-volume hiring needs.

